



GB^{FOODS} | Europe

2025
**IMPACT
REPORT**

A photograph of two men standing in a field, looking out over a sunset. The man on the left is wearing a light blue button-down shirt, and the man on the right is wearing a dark plaid shirt. They are both seen from behind. The sky is a mix of orange and blue, and the field is filled with tall, dry grass. The overall mood is contemplative and hopeful.

OUR SUSTAINABILITY STRATEGY

GBfoods Europe is committed to actively contribute to the transition towards a **more sustainable food system**. We view sustainability as a comprehensive commitment embedded across our entire value chain. **We continuously enhance the nutritional quality of our products, preserving taste and affordability**, and at the same time reduce our environmental footprint while generating long-term positive value for the communities where we operate.

OUR SUSTAINABILITY STRATEGY

NUTRITION & HEALTH

The consumer we feed

Promoting healthy dietary choices through a complete portfolio transformation, making our products **naturally healthy with the same great taste**

2035

100%

100% healthy portfolio*

ENVIRONMENT

The resources we use

Driving responsibility across our supply chain through **carbon neutral factories, low emissions ingredients, optimized logistics and circular packaging**

2050

0%

Net Zero across all Scopes

SOCIAL

The people we impact

Promoting people's wellbeing through a supportive workplace for our employees and meaningful engagement with the local communities where we operate

2050

100%

Inclusive & fair company and value chain

**Based on an internal nutrient profiling approach that considered World Health Organization (WHO) guidelines in setting certain nutrient thresholds as a percentage of the recommended daily intake for different product categories.*

HIGHLIGHTS 2025: NUTRITION & HEALTH

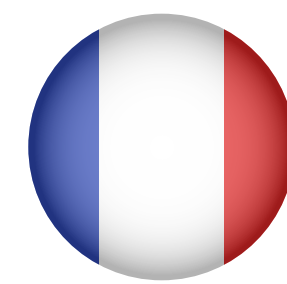
Over 165 product renovations in 2025, continuously improving our portfolio by reducing salt and saturated fats while increasing vegetables, proteins and fibres. At the same time, **we're launching major innovations to build a naturally healthy portfolio.**



HIGHLIGHTS 2025: NUTRITION & HEALTH

Key innovations launched during 2025

SOUP IN A BOWL



Rich in vegetables



- > Rich vegetable soups, **a source of fiber, topped with crunchy seed multigrain croutons**

VEGAN MAYO

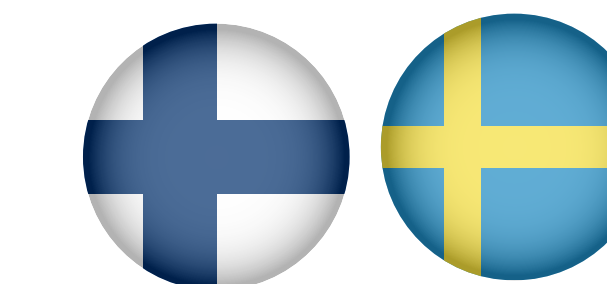


No egg. Full of flavour



- > The same iconic D&L taste, **Now for vegan lovers**

TOUCH OF TASTE SAUCES

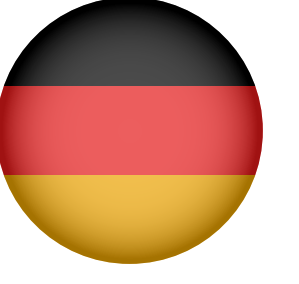


Ready to heat!



- > Aromatic sauces designed **to elevate home cooking; perfect for adding to your favourite protein or vegetarian option**

ERASCO IN A GLASS JAR



Premium natural soups



- > Made with 100% **natural ingredients**

A golden field of wheat at sunset with a large white circular graphic on the left.

HIGHLIGHTS 2025: **ENVIRONMENT**

Our Net Zero roadmap has been submitted to and validated by SBTi, with two clear commitments: **net-zero factories by 2035** and **net-zero emissions by 2050**, in line with the global, science-based climate standard

HIGHLIGHTS 2025: **ENVIRONMENT**

FACTORIES

> **ISO 50001 certification renewal for our Lübeck (Germany) factory**, continuously improve energy efficiency with a -17% reduction



> **New biomass boiler at the Alcañiz (Spain) factory**, contributing to carbon-neutral operation



98% renewable electricity across our factories



LOGISTICS

> **Increasing use of intermodal transport: -75% CO2 emissions intermodal vs truck.**

> **Continuous efficiencies** in logistics with transport optimizations and increasing direct shipments (factory-to-customer)



HIGHLIGHTS 2025: ENVIRONMENT

PACKAGING

- > **Recycled content:** Liebig soups, D&L 2l mayo and Touch of Taste have rPET content.
- > **All our innovations are 100% recyclable**



95% recyclable packaging across our portfolio

INGREDIENT

- > **Erasco renovation with:**
 - 23% meat
 - 8% Saturated fats
 - 30% CO2 emissions.
- > **Palm oil free in Bla Band**





HIGHLIGHTS 2025: **SOCIAL**

We drive social impact by **building an inclusive and diverse workplace**, and by extending our commitment to communities through **NGO partnerships and food donations**

HIGHLIGHTS 2025: SOCIAL

DIVERSITY, EQUITY AND INCLUSION

- > **Lead Network** partnership to advance DEI in our industry, our CEO has signed the Lead Network CEO pledge.



EMPLOYEES WELLBEING

- > **Physical & Mental health ted talks sessions & new training tool**

goodhabitz
online training

- > Transforming our HQ to foster a better workplace: a new Hamburg office with sustainability certifications, and a renewed Belgium workspace featuring reusable materials across offices and coffee corners.

IMQ
CERTIFIED
GENDER EQUALITY
MANAGEMENT SYSTEM
UNI/PdR 125:2022

Across Europe, women represent 42% of our leadership team, with Italy and Germany already achieving 50% representation

HIGHLIGHTS 2025: SOCIAL

LOCAL COMMUNITIES

- > Our employees collaborate directly with local NGOs, volunteering their time and skills to strengthen their impact. **Together, we aim to make a meaningful, practical contribution where it's needed most.**



FOOD WASTE

- > **We have donated 288.753 Kgs of food**
Christmas activities across Europe for employees to pack and sort food donations
- > **Shelf-life Coalition**
to tackle food waste through smart labelling - Netherlands

**SAMEN TEGEN
VOEDSELVERSPIJLING**



A MESSAGE FROM OUR CEO

The food system is broken: people feel they must choose between taste and health. At GBfoods Europe, we believe that trade-off should not exist.

Our ambition is to grow our business by helping people eat better, providing consumers with food that is natural and nutritious, tasty, convenient, and accessible.

Over the past year, we have continued to translate this responsibility into action.

Transforming our portfolio is a key priority. **Through innovation and reformulation, we are strengthening our position as champions of natural and authentic flavours, addressing a key barrier in the market: the perception that healthier choices come at the expense of taste.**

Our 2025 innovations reflect this ambition. In France, Liebig launched a new soup in a bowl: 100% natural, nutritious, a source of fibre, and ready in just two minutes. In Belgium, Devos & Lemmens introduced D&L Vegan Mayo that delivers the same creamy, full-flavoured experience, now 100% plant-based. These are simple examples of how we are helping consumers make better choices, without compromising taste.

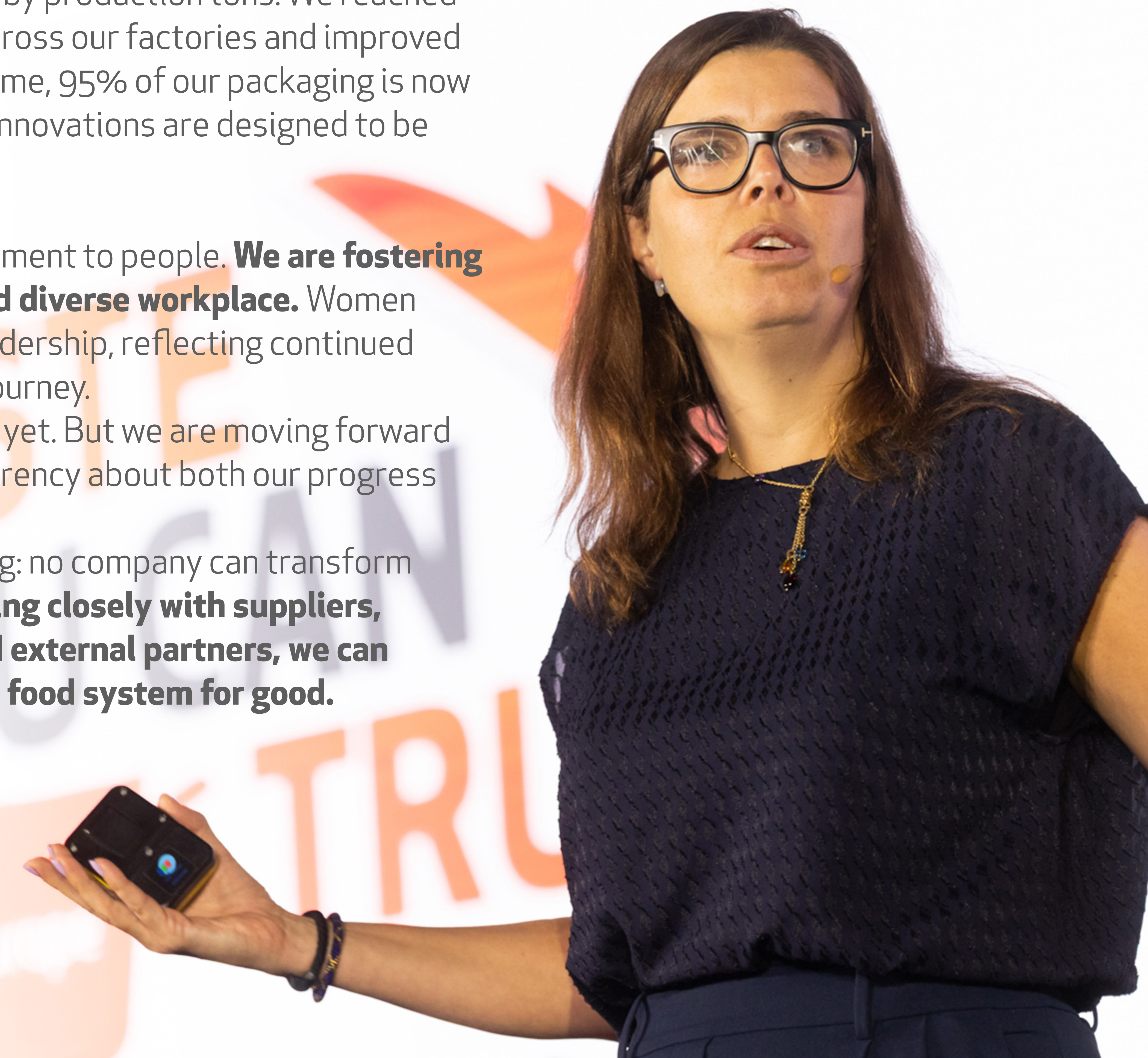
Building a resilient food business also means reducing our environmental footprint. In 2025, we continued to make progress across climate, energy, and packaging. In 2025 we reduced -4,3% of our emissions by production tons. We reached 98% of renewable electricity across our factories and improved energy efficiency. At the same time, 95% of our packaging is now recyclable, and all new product innovations are designed to be 100% recyclable.

Equally important is our commitment to people. **We are fostering a more equitable, inclusive, and diverse workplace.** Women represent 42% of our senior leadership, reflecting continued progress on our gender equity journey.

We are not where we want to be yet. But we are moving forward with focus, humility, and transparency about both our progress and our gaps.

We are also clear about one thing: no company can transform the food system alone. **By working closely with suppliers, customers, industry peers, and external partners, we can contribute to transforming the food system for good.**

Miranda Visscher,
CEO, GBfoods Europe



KEY DATA PAGER

NUTRITION & HEALTH

	2023	2024	2025	Target 2030
Nutritionally balanced portfolio (%)*	61,5%	62,6%	63,0%	75%
Product renovations yearly	170	146	165	

*Based on an Internal derivad nutrient profiling system

ENVIRONMENT

EMISSIONS

	GHG Inventory Co2 Tons - baseline 2022**	2023	2024	2025	GHG Inventory CO2 Tons - Target 2030
Non Flag – Scope 1 & 2	28.831	29.303	27.594	27.668	
Non Flag – Scope 3	172.200	165.000	176.200	176.800	
Total Non Flag	201.031	194.303	203.794	204.468	-42,0%
Flag – Scope 3	270.400	202.600	235.000	242.000	-30,3%
Total Scope 1 & 2	28.831	29.303	27.594	27.668	
Total Scope 3	442.600	367.600	411.200	418.800	
Total GHG Emissions	471.431	396.903	438.794	446.468	-36,8%

**GHG Baseline including SBTi boundaries methodology

	2023	2024	2025	
Production Tns	549.677	559.927	571.617	2,1%
Tns Co2 by production tns	0,116	0,094	0,090	-4,3%

KEY DATA PAGER

ENVIRONMENT

PACKAGING

Recyclability rates	2024	2025	2030
	93%	95%	100%
Recycled content			25%
Packaging weight (tns)			-10%
Virgin plastic reduction			-15%

SOCIAL, PEOPLE & COMMUNITIES

PEOPLE

N° Employees

Gender

Female

Female senior leadership

Male

Male senior leadership

2023	2024	2025	2030
1.978	1.963	1.819	
546	573	611	
38%	42%	42%	45-55%
1.432	1.390	1.208	
63%	58%	58%	45-55%

COMMUNITIES

	2023	2024	2025
Food donated to foodbanks	400.000	738.000	288.753

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